

workperson, Ms. Andrea Fernandes, Correspondent, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) or the said Act.

SCHEDULE

"(1) Whether, Ms. Andrea Fernandes, Correspondent, could be construed as "Workman" as defined under the Industrial Disputes Act, 1947 (Central Act 14 of 1947)?

(2) If answer to issue No. (1) above, is in affirmative, then, whether the action of the management of M/s. Herald Publications Private Limited, Campal Trade Centre, Panaji, Goa, in terminating the services of Ms. Andrea Fernandes, with effect from 22-11-2019 is legal and justified?

(3) If answer to issue No. (2) above is negative, which relief the workperson is entitled to?"

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 20th May, 2021.

Order

No. 28/11/2021-LAB/243

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Tevapharm India Private Limited, Plot A-1, Phase 1-A, Verna Industrial Estate, Verna, Goa, and its workmen represented by The Bhartiya Kamgar Sena, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said

Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa constituted under Section 7 A of the said Act.

SCHEDULE

"(A) (1) Whether the transfer of S/Shri Yosobanta Maharane and Yogesh Pednekar from packaging section to production section by the management of M/s. Tevapharm India Private Limited, Plot A-1, Phase 1-A, Verna Industrial Estate, Verna-Goa, amounts to change in service conditions?

(2) If answer to above is in affirmative, then, to what relief the workmen are entitled?"

"(B) (1) Whether the action of the management of M/s. Tevapharm India Private Limited, Plot A-1, Phase 1-A, Verna Industrial Estate, Verna-Goa, in deducting earned wages of the workmen S/Shri Yosobanta Maharane and Yogesh Pednekar as mentioned in the Annexure hereto, is legal and justified?

(2) If answer to issue No. (B) (1) above is in negative, then to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 24th May, 2021.

ANNEXURE

Sr. No.	Name of the workmen	Designation	Wage period	Amount deducted
(1)	Shri Yosobanta Maharane	Operator	3 days for the month of August, 2019 6 days for the month of September, 2019	Rs. 3,975/- Rs. 7,950/-
(2)	Shri Yogesh Pednekar	Operator	3 days for the month of August, 2019 6 days for the month of September, 2019	Rs. 3,287/- Rs. 6,794/-

Notification

No. 28/2/2021-LAB/230

The following Award passed by the Labour Court-II, at Panaji-Goa on 26-04-2021 in Case No. LC-II/R-IT/04/2021, is hereby published as